Person Specification

Extended Schools Assistant (Level 2), Grade 5 (SCP 5-6)

	Essential	Desirable
Qualifications	➢ Good standard level of education and ability to demonstrate basic English, Maths and communication skills ➢ 5 GCSE's (or equivalent), including Maths and English ➢ Level 2 Award/Certificate/Diploma in Play work ➢ Some knowledge of basic food handling ➢ Food Safety Certificate, or willingness and ability to train and pass ➢ First Aid qualification, or willingness and ability to train and pass	
Work or relevant experience	➢ Experience of working with children ➢ Experience of working in an educational setting or other relevant environment	
Knowledge and understanding	➢ Encouraging fair and caring behaviour among the children ➢ Encouraging independence and self-esteem	
Skills and Abilities (relevant to post)	➢ Good communication skills and the ability to relate well to children, staff and parents ➢ Ability to maintain accurate records ➢ Evidence of working well as part of a team ➢ Sufficiently fluent in spoken English to ensure effective performance in the role	
Personal Qualities	➢ Ability to bring to the role, initiative, enthusiasm and commitment	

	➢ Flexibility and reliability ➢ Willingness to develop skills with further training	
Special Conditions	➢ Willingness to undertake an enhanced Disclosure and Barring Service (DBS) check.	